

Working Agreements of the Library Board

- Acknowledge that a Trustee holds district authority only through board action at public meetings.
- Support the Director's leadership by focusing on governance and policy, while entrusting the day-to-day operations and the board-adopted policy implementation to the Director.
- Respect that each Trustee brings a unique perspective and contributes independently to board discussions and decision-making.
- Observe communications and information policies of the board and library. Speak as a member of the board, but refer questions about policies to the Director or appropriate library representative.
- Abide by the [Trustee Code of Ethics Policy](#)
- Support effective governance by recognizing that all actions by the board must be approved by a quorum of the board at a regular or special meeting.
- Work collaboratively with the Director and recognize the Director as an essential partner in board discussions and meetings.
- Listen to and direct complaints from the public and staff to the Director. Continued dissatisfaction and problems should be taken up at the board meeting only if a policy revision is necessary or legal ramifications are involved.
- Serve in an advisory capacity to the Director as requested based on specific committee or individual expertise.
- Demonstrate a commitment to your role as a board member. If you are unable to attend meetings regularly and complete work delegated to you, consider stepping aside to allow another community member the opportunity to serve.
- Pursue ongoing learning by taking one educational course per year pertaining to your role as trustee.

Adopted July 30, 2026